

Corporate Disclosure Under SB 657 — California Transparency in Supply Chains Act

Central Garden & Pet Company has always sought to operate its business operations so as to respect and further the interests of consumers, customers and the public at large. Our intent is to accomplish this not only through the products we make and sell but also through the processes and relationships that help create these products.

The California Legislature has passed the California Transparency in Supply Chains Act of 2010 (SB 657) which went into effect on January 1, 2012. This legislation requires that companies that meet certain size or sales standards must disclose what they are doing to monitor and discourage possible slavery and human trafficking in the supply chain aspect of their operations.

We believe that there are no circumstances under which it would be acceptable for forced or trafficked labor to be used in the production of any of our products.

As part of our efforts directed against human trafficking and slavery, we have a rigorous assessment process for all vendors, especially overseas vendors. This assessment process includes questionnaires directed at practices that could implicate issues relevant to human trafficking and slavery. As part of the assessment and verification process, potential vendors are and will be required to certify that they and any materials they use in the making of our products comply with applicable slavery and human trafficking laws. As we reassess existing vendor relationships, they will be required to certify or recertify such compliance. We have also retained a third party inspection company to conduct random inspections of factories that provide us with products or components in order to further assist us in monitoring vendor compliance with human trafficking, and slavery prohibitions.

We also are implementing a program to ensure that agreements with relevant suppliers require strict compliance with company standards regarding forced labor and human trafficking and with international and local legal requirements.

Central maintains internal standards and procedures making both its employees and outside contractors accountable for meeting company requirements relevant to human trafficking and slavery issues. As to outside contractors and vendors, the consequences of failing to meet such requirements can result in financial penalties and suspension or discontinuance of the business relationship.

We also provide company employees with training regarding both the legal requirements applicable to human trafficking and slavery issues and how those requirements impact supply side management. This training is directed at employees and managers who have responsibility for supply side issues and includes topics relevant to both recognition and mitigation of risks relevant to human trafficking and slavery issues.